



Job Title/Position:Hospice Certified Home Health AideSupervised by:Director of Nursing, RN Case ManagerCommitment:Scheduled patient visits, compensated at per-visit rate

Ziba Hospice is hiring a **CHHA** who is dedicated, self-motivated and works well in an interdisciplinary team environment. Here at Ziba Hospice you can be part of a compassionate team of healthcare workers. Our mission is to provide the best quality of care to our patients and their families during a difficult time in their lives.

Responsibilities will focus on providing direct patient care under the supervision of a Case Manager. Responsibilities include visiting patients at various local residences and/or facilities, providing services for patients as necessary to meet the patients' comfort, safety, and personal needs, timely documentation and reporting, and working collaboratively with the members of the team to help meet positive patient care outcomes.

## Essential Job Functions/Responsibilities

- 1. Performing personal care needs after a given patient's assignment and attending to requests promptly.
- 2. Meeting safety needs of patient and using equipment safely and properly (foot stools, side rails, 02 etc.)
- 3. Giving personal care including baths, back rubs, oral hygiene, shampoos and changing bed linen.
- 4. Assisting in dressing and undressing patients as assigned.
- 5. Planning and preparing nutritious meals, including shopping, and assisting in feeding the patient.
- 6. Taking and recording oral, rectal, and axillary temperatures, pulse, respiration, and blood pressure.
- 7. Providing care and observation of patient's skin to prevent breakdown of tissue over bony prominence.
- 8. Reporting on patient's condition and significant changes to the Case Manager.
- 9. Assisting in ambulation and exercise as instructed by the hospice nurse or therapist.
- 10. Assisting with bedpans and urinals. Providing assistance as assigned with light laundry needs.
- 11. Performing range of motion and other simple procedures as an extensional therapy service as ordered.
- 12. Providing respite for patient's/family/caregiver when on-site, as appropriate.
- 13. Keeping patient's living area clean and orderly, as assigned.
- 14. Adhering to the organization's documentation and care procedures and standards of conduct.
- 15. Participates in quality assessment performance improvement teams and activities.
- 16. Respectful of patient and family/caregiver environment and patient's personal needs.

The above statements are intended to be a representative summary of the major duties and responsibilities performed by incumbents of this job. The incumbents may by requested to perform job-related tasks other than those statements in this description.

## **Position Qualifications**

- 1. Currently licensed as a CHHA in the State of California.
- 2. One year home health aide experience, especially in hospice care preferred.
- 3. Compliant with accepted health professional standards and practice.
- 4. Demonstrates good verbal and written communication, and organization skills.
- 5. Must be a licensed driver with a reliable vehicle that is insured in accordance with state requirements.
- 6. Understand the concept and philosophy of hospice/palliative care, and the needs of the terminally ill.

## How To Apply

Send inquiries and resume to employment@zibahospice.com